

The Blackfeet Tribal Employment Rights Office



Compliance Plan

“It is the intent of the Blackfeet Tribal Employment Rights Office (BTERO) to strictly enforce the preference as set forth by the Blackfeet Tribal Business Council.”

Company _____

Prime Contractor

Sub-Contractor

Project Name _____

Project Location _____

Tribal Business License Number _____

Date Requesting Compliance _____

(Notice)

FAILURE TO SUBMIT AN ACCEPTABLE COMPLIANCE PLAN WILL RESULT IN NON COMPLIANCE AND EMPLOYER WILL BE DENIED THE RIGHT TO COMMENCE BUSINESS WITHIN THE EXTERIOR BOUNDARIES OF THE BLACKFEET INDIAN RESERVATION.

(For T.E.R.O. use only)

Actual Sign-Off Date _____ / _____ / _____

TERO Report entered

Reviewed by BTERO Supervisor

The Blackfeet Tribal Employment Rights Office

Company Information

Company Name	
Owner of Company	
Project Supervisor Name	
Address (City, State and Zip)	
Phone Number(s)	
Email Address	
Fax Number	
Website Information	

Scope of work

Start Date _____ End Date _____

Prime Contractor/Sub-Contractor/Employer shall submit following reports to the B.T.E.R.O.

1. Certified Payroll
2. New Employees
3. Disciplinary Report or Termination Notice

Tribal Employment Rights Ordinance Fees (All fees due prior to commencing work)

2010 Blackfeet Tribal Employment Rights Ordinance and Safety Act of 2010 - Section 2-201 Title II: Tribal Employment Rights Ordinance Fees. Please indicate the source of the funding below.

Federal	Total Amount \$ _____
State	Total Amount \$ _____
Tribal	Total Amount \$ _____
Other	Total Amount \$ _____

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Indian Preference in Contracting

The Blackfeet Tribal Employment Rights Ordinance and Safety Act of 2010 – Section 3-201: Indian Preference in Contracting; A.) All entities awarding contracts or subcontracts for supplies, services, labor, and materials where the majority of the work on the contract or subcontract will occur within the jurisdiction of the Blackfeet Tribe shall give preference in contracting and subcontracting to qualified Blackfeet firms that are certified by the Blackfeet Tribal Employment Rights Office as 51% or more Indian-owned and controlled. In the event bids are received from both certified and non-certified entities, the bid must be awarded to the Blackfeet entity submitting the lowest qualified entity, provided such bid is not more than ten (10%) percent higher than the lowest received.

Native American Sub-Contractors

(Notice: All Sub-Contractors will file a separate Compliance Plan)

Company	Contact Person	Phone Number

Non-Native American Sub-Contractors

(Notice: All Sub-Contractors will file a separate Compliance Plan)

Company	Contact Person	Phone Number

By signing this agreement, I (Company) agree to abide by all Blackfeet Tribal Employment Right Offices' Ordinances and I (Company) agree to notify all my sub-contractors that they must file a separate Compliance Plan to the Blackfeet Tribal Employment Rights Office. I (Company) agree to notify the Blackfeet Tribal Employment Rights Office of any changes in person within forty-eight (48) hours and I (Company) will provide Indian Preference to all positions. Further, I (Company) understand that if my company and/or representative fails to comply with said Blackfeet Tribal Employment Rights Office Ordinances', the Blackfeet Tribal Employment Rights Office will impose sanctions, fines, stop work orders and/or revocation of my Blackfeet Tribal Business License and Immigrant Work Visa Card which terminates my right to do business within the exterior boundaries of the Blackfeet Indian Reservation.

Employer(s) Signature (Please sign in the box thank you)

Date

X

Assigned Compliance Officer:

Date